Charles O. Paul, CPA 7408 Continental Trail North Richland Hills, Texas 76182 Office 817-498-0884, Cell 817-937-1236

November 15, 2022

Newday Services For Children And Families 6816 Camp Bowie Blvd W 112 Fort Worth, TX 76116

Newday Services For Children and Families:

Enclosed is the organization's 2021 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to my office. I will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to me as soon as possible.

A copy of the return is enclosed for your files. I suggest that you retain this copy indefinitely.

Very truly yours,

Charles O. Paul, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2021

Newday Services For Children And Families 6816 Camp Bowie Blvd W 112 Fort Worth, TX 76116
Charles O. Paul, CPA 7408 Continental Trail North Richland Hills, TX 76182
Not applicable
Not applicable
Not applicable
Not applicable
This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to my office. I will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to me as soon as possible.

Form	9	9	0
FOUL	-	-	-

EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury									
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.									
ΑΙ	For th	e 2021 calend	ar year, or tax year beginning and	lending	_				
B	Check if applicat		organization AY SERVICES FOR CHILDREN		D Employer identifica	ation number			
	Address AND FAMILIES								
	Nam chan	2							
	Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number								
	Final returi	6816	817-926-9	499					
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,348,573.			
	Amer	nded FOD	WORTH, TX 76116		H(a) Is this a group ret				
	Appli tion		nd address of principal officer: JOHN GREMMELS			Yes X No			
	pend		AS C ABOVE		H(b) Are all subordinates incl				
1	Tax-ex	empt status:	X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1)	or 527		st. See instructions			
			NEWDAYSERVICÉS.ORG		H(c) Group exemption				
			X Corporation Trust Association Other ►	L Year	of formation: 1997 M				
	art I	-							
_	1	Briefly describ	e the organization's mission or most significant activities: NEWD	AY SEE	RVES CHILDREN	AND			
Briefly describe the organization's mission or most significant activities: NEWDAY SERVES CHILDREN AN FAMILIES IMPACTED BY SEPARATION, DIVORCE, JUVENILE CRIME, ABU									
rna	2		x if the organization discontinued its operations or dispo						
ove	3		ing members of the governing body (Part VI, line 1a)			9			
Ğ	4		ependent voting members of the governing body (Part VI, line 1b)			9			
Activities & Governance	5		of individuals employed in calendar year 2021 (Part V, line 2a)			48			
	6		of volunteers (estimate if necessary)			0			
vcti	7 a		d business revenue from Part VIII, column (C), line 12			0.			
4			business taxable income from Form 990-T, Part I, line 11			0.			
					Prior Year	Current Year			
Ð	8	Contributions	and grants (Part VIII, line 1h)		943,105.	1,146,807.			
Revenue	9		ce revenue (Part VIII, line 2g)		197,893.	201,346.			
leve	10		come (Part VIII, column (A), lines 3, 4, and 7d)		101.	420.			
ш	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.			
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,141,099.	1,348,573.			
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other	r compensation, employee benefits (Part IX, column (A), lines 5-10)		911,110.	1,104,758.			
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) 139, 2		0.	0.			
ğ	b	Total fundrais	ng expenses (Part IX, column (D), line 25) 🕨 139 , 2	76.					
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		194,469.	200,724.			
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,105,579.	1,305,482.			
	19	Revenue less	expenses. Subtract line 18 from line 12		35,520.	43,091.			
Net Assets or Fund Balances				В	eginning of Current Year	End of Year			
set	20	Total assets (F			243,030.	291,425.			
it As	21		(Part X, line 26)		3,041.	8,345.			
Pur	22		fund balances. Subtract line 21 from line 20		239,989.	283,080.			
P:	art II	Signature	Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

Τ.

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JOHN GREMMELS, PRESIDE Type or print name and title	ENT AND CEO	Date							
	Print/Type preparer's name	Preparer's signature	Date Check X PTIN							
Paid	CHARLES O. PAUL, CPA	CHARLES O. PAUL,								
Preparer	Firm's name CHARLES O. PAUL		Firm's EIN 75-2849913							
Use Only	Firm's address 7408 CONTINENTAL	L TRAIL								
	NORTH RICHLAND HILLS, TX 76182 Phone no.817-498-0884									
May the I	RS discuss this return with the preparer shown at	oove? See instructions	X Yes No							
132001 12-0	9-21 LHA For Paperwork Reduction Act Not	•	s. Form 990 (2021)							

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	NEWDAY SERVICES FOR CHILDREN		
	1 990 (2021) AND FAMILIES	75-2736992	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	🔲
1	Briefly describe the organization's mission: NEWDAY IMPACTS CHILDREN'S LIVES BY EMPOWERING THEIR PAR		
	THEM HOPE AND INSPIRATION THROUGH PRACTICAL TOOLS AND L		
	CLIENTS COME THROUGH THE COURTS, CHILD WELFARE AND COMM	UNITY AGENCI	ES.
2	Did the organization undertake any significant program services during the year which were not listed on the		XNo
	prior Form 990 or 990-EZ?	Yes	
~	If "Yes," describe these new services on Schedule O.		XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, a	a maggurad by avaanaa	~
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth		
	revenue, if any, for each program service reported.	ers, the total expenses,	anu
4a	1 010 201	aua \$ 201.	346.)
Ĩ	SINCE 1997, NEWDAY SERVICES HAS WORKED WITH COUNTY, STA		/
	AGENCIES THROUGH THE COURTS, CHILD WELFARE, COMMUNITY B		
	AND JUVENILE JUSTICE SYSTEM. IN 2021: OUR CHILD WELFAR		
	PARENTING PROGRAMS SERVED 1,923 FATHERS AND MOTHERS, FA	MILY SERVICE	lS,
	AND MENTOR NAVIGATION SERVED 104. WE SERVED PARENTS ONL		
	OVER 45 URBAN AND OUTLYING COUNTIES IN NORTH TEXAS.		
	CHAPLAINCY PROGRAMS AT THE TARRANT COUNTY FAMILY LAW CE		'ATED
	MEDIATIONS, HIGH CONFLICT PARENTING CLASSES, COUNSELING		
	COACHING. THE JUVENILE JUSTICE CENTER CHAPLAINCY PROVID	ED ADVOCACY	AND
	FACILITATED CHARACTER CLASSES.		
4b	(Code:) (Expenses \$ including grants of \$) (Rever	າue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Reven	າue \$)
4d	Other program services (Describe on Schedule O.)		
_	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 1,049,361.		

AND FAMILIES

Form 990 (2021) AND FAMILIES
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		x
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.4%		x
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16				
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
20-	complete Schedule G, Part III	19 200		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		- 23
р 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
~ 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

AND FAMILIES

Form 990 (2021)

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Pa	rt IV Checklist of Required Schedules (continued)						
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current						
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23		x			
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
214	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1			
	Schedule K. If "No," go to line 25a	24a		x			
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a					
		240					
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-					
	any tax-exempt bonds?	24c					
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			x			
	Schedule L, Part I	25b		^			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III						
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
	"Yes," complete Schedule L, Part IV	28a		X X			
b	b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV						
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If						
	"Yes," complete Schedule L, Part IV	28c		X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation						
	contributions? If "Yes," complete Schedule M	30		X			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		Х			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and						
	Part V, line 1	34		Х			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х			
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2						
36							
	If "Yes," complete Schedule R, Part V, line 2						
37							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x			
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?						
	• • • • • •	38	х	1			
Pa	Note: All Form 990 filers are required to complete Schedule O ttv Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4						
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b C						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
5	(gambling) winnings to prize winners?	1c					

Form	990 (2021) AND FAMILIES 75-2736	992	P	age 5					
Pa									
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 48								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O								
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		x					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
_	to file Form 8282?	7c		x					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
-	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders 11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
-	organization is licensed to issue qualified health plans 13b								
c	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
10		15		x					
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	13							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х					
10	If "Yes," complete Form 4720, Schedule O.	10							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
17		17							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							

AND FAMILIES

Check if Schedule O contains a response or note to any line in this Part VI

Form 990 (2021)

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	tion A. Governing Body and Management									
				_	Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		9						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 9									
2										
	officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under t	he direa	ct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		X				
6	6 Did the organization have members or stockholders?									
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?									
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
persons other than the governing body?										
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
а	The governing body?			88	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O									
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	e Code.)							
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10	a 🗌	X				
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13									
b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," d	escribe							
	on Schedule O how this was done			12						
13	Did the organization have a written whistleblower policy?			13						
14	Did the organization have a written document retention and destruction policy?			. 14	X					
15	Did the process for determining compensation of the following persons include a review and approx	val by ir	ndependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision									
а	The organization's CEO, Executive Director, or top management official			15						
b	Other officers or key employees of the organization			15	5 X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?									
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its p	participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organized	anizatio	n's							
	exempt status with respect to such arrangements?			16)					
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NONE			(-)						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, i	and 990	D-T (section 501(c)	(3)s or	ly) avai	lable				
	for public inspection. Indicate how you made these available. Check all that apply.	_								
	Own website Another's website X Upon request Other (explained of the second sec		,							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, o	conflict	of interest policy,	and fir	ancial					
	statements available to the public during the tax year.	-								
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks ar	nd records							
	THE ORGANIZATION - 817-926-9499	7611	6							
	6816 CAMP BOWIE BLVD W, STE 112, FORT WORTH, TX	7611	0							

	AND FAMILIES	75-2
Part VII Compensation	of Officers, Directors, Trustees, Key Employees, Highest C	Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week		cer an	dad	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		e	suadu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization
	organizations below	ual tr	tional		voldr	st con yee	_	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	eyen	Highest compensated employee	Former			organizations
(1) DR JOHN GREMMELS	40.00	_		0	×					
PRESIDENT AND CEO				х				47,723.	0.	0.
(2) MARC MARCHAND	3.00									
CHAIRMAN		х		Х				0.	0.	0.
(3) DAVID RYDER	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) ERIC BEAL	1.00									
DIRECTOR		X						0.	0.	0.
(5) BROOKS DANLEY	1.00									0
DIRECTOR	1 00	X						0.	0.	0.
(6) NINA KERN	1.00	37								0
DIRECTOR	1.00	Х						0.	0.	0.
(7) MARK LINNENBERGER	1.00	v						0.	0	0
DIRECTOR	1.00	Х						0.	0.	0.
(8) THOMAS JORDAN	1.00	x						0.	0.	0.
DIRECTOR (9) SUSAN PADUCH	1.00	^						0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(10) PATRICK STAUDT	1.00	Δ						0.	•	0.
DIRECTOR	1.00	x						0.	0.	0.
(11) CATHY SHEFFIELD	1.00								Ŭ.	
DIRECTOR		x						0.	0.	0.

Form	990 (2021) NEWDAY SI AND FAMII		FC	OR	CI	HI	LDI	RE	N	75-27	736	992	Pa	ge 8
Par			nlov	000	an	d Hi	iaho	et (Compensated Employe			552	ı a	ye o
	(A)	(B)	 		<u>, and</u>		9110		(D)	(E)			(F)	
	Name and title	Average			Pos	ition			Reportable	Reportable		Fst	timate	Ч
		hours per			heck ss pe					compensatio			ount c	
		week			nd a d				from	from related			other	
		(list any	ctor						the	organizations	s	com	oensat	ion
		hours for	r dire				ted		organization	(W-2/1099-MIS	;C/	fro	om the	
		related	stee o	ustee			en sa		(W-2/1099-MISC/	1099-NEC)		orga	anizatio	on
		organizations	al tru:	onal ti		loyee	comp		1099-NEC)				l relate	
		below line)	Individual trustee or director	Institutional trustee	Officer	ƙey employee	Highest compensated employee	Former				orga	nizatio	ns
			ц	lns	0ff	Key	en <u>H</u> ic	ē			$ \rightarrow $			
											$ \rightarrow $			
							-							
							-							
											-+			
16	Subtotal								47,723.		0.			0.
	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)								47,723.		0.			0.
2	Total number of individuals (including but n								-	000 of roportabl	-			••
2	compensation from the organization		1036	150		0000		101			C			0
													Yes	No
3	Did the organization list any former officer,	director trust	ا مم		omn	امرام		r hic	nheet compensated emr		Г			
5	line 1a? If "Yes," complete Schedule J for s	,	,	,	•	,				\$		3		х
4	For any individual listed on line 1a, is the su								ber compensation from			-		
•	and related organizations greater than \$150									•		4		Х
5	Did any person listed on line 1a receive or a										r	·		
•	rendered to the organization? If "Yes," com											5		Х
Sect	tion B. Independent Contractors											-		
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors 1	that received more than	\$100,000 of com	pens	ation fi	rom	
	the organization. Report compensation for													
	(A)								(B)			(C)	
	Name and business	address	N	ONI	Ε				Description of s	ervices	C	omper		I
2	Total number of independent contractors (i	ncludina but n	ot li	mite	d to	tho	se li	ster	d above) who received m	ore than				
_	\$100,000 of compensation from the organiz	•					0		,					

					ILIES				75-2736	992 Page 9
Pa	rt VI									
			Check if Schedule O co	ontains	a response	or note to any li		(B)	(C)	
							(A) Total revenue	(b) Related or exempt function revenue	Unrelated	(D) Revenue excluded from tax under sections 512 - 514
ts t	1 :	a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues				1			
¶ ₩ C			Fundraising events				1			
iifts ar A			Related organizations				1			
s, G			Government grants (contril			687,358.	1			
Sil			All other contributions, gifts, g			,	-			
her			similar amounts not included a		1f	459,449.				
l ot ik		n	Noncash contributions included in I				1			
Cor		-	Total. Add lines 1a-1f			•	1,146,807.			
<u> </u>						Business Code				
ø	2 8	a	FORGIVEN DEBT			624100	190,201.	190,201.		
Program Service Revenue		a b	PROGRAM FEES			624100	11,145.	11,145.		
Ser	-	c						,		
n sei		d								
Be		u 0								
Pro	4	f	All other program service re	ovonuo						
			Total. Add lines 2a-2f				201,346.			
	3	9	Investment income (includi							
	•		other similar amounts)				420.			420.
	4		Income from investment of							
	5		Royalties		-					
	Ũ		Tioyuilloo	<u> </u>	(i) Real	(ii) Personal				
	6 :	a	Gross rents	6a	()		-			
				6b			-			
			r i i i i i i i i i i i i i i i i i i i	6c			-			
			Net rental income or (loss)							
			Gross amount from sales of	(i)	Securities	(ii) Other				
				7a			-			
		h	Less: cost or other basis	74			-			
e				7b						
evenue		c		7c			1			
Rev			Net gain or (loss)							
ler			Gross income from fundraising							
Other	-		including \$	-	•					
			contributions reported on I							
			Part IV, line 18	,						
	ł	b	Less: direct expenses							
			Net income or (loss) from fi			►				
			Gross income from gaming							
			Part IV, line 19							
	ł	b	Less: direct expenses				1			
			Net income or (loss) from g			>				
			Gross sales of inventory, le							
			and allowances			a				
	ł	b	Less: cost of goods sold				1			
			Net income or (loss) from s			►				
s					4	Business Code				
e	11 a	а								
ane	ł	b								
Miscellaneous Revenue	c	с								
Mis(B	(d	All other revenue							
~			Total. Add lines 11a-11d			►				
	12		Total revenue. See instruction	าร			1,348,573.	201,346.	0.	420.

NEWDAY SERVICES FOR CHILDREN AND FAMILIES

Form 990 (2021) AND FAMILIES
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do n	Check if Schedule O contains a response of include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		•
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	44,723.	22,361.	9,632.	12,730
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.50 6.66			
	Other salaries and wages	970,666.	805,181.	74,138.	91,347
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)		F 001		~~~
	Other employee benefits	6,703.	5,831.	620.	252
	Payroll taxes	82,666.	67,373.	6,820.	8,473
	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,	20 020		054	1 420
	column (A), amount, list line 11g expenses on Sch 0.)	38,030.	35,646. 299.	954.	1,430 3,144
	Advertising and promotion	3,443. 10,436.		1 0 0 5	<u> </u>
	Office expenses	10,430.	6,850.	1,805.	1,781.
	Information technology				
	Royalties	89,542.	<u> </u>	18,726.	12 042
	Occupancy		57,774.	10,720.	13,042.
		4,064.	3,790.	104.	1/0.
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
	Payments to affiliates	6,647.	6,240.	407.	
	Depreciation, depletion, and amortization	12,308.	10,659.	154.	1,495
	Insurance	14,300.	10,039.	T74.	1,495
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
	SOFTWARE	14,885.	11,425.		3,460
	OTHER	6,439.	4,619.	1,800.	20
-	BANK CHARGES	3,837.	3,018.	604.	215
d	DIRECT CLIENT SERVICES	3,824.	3,824.		
	All other expenses	7,269.	4,471.	1,081.	1,717
	Total functional expenses. Add lines 1 through 24e	1,305,482.	1,049,361.	116,845.	139,276
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2021

Net Assets or Fund Balances

33

132011 12-09-21

Form 990 (2021)

Assets

_iabilities

Part X Balance Sheet

Total liabilities and net assets/fund balances ...

NEWDAY SERVICES FOR CHILDREN AND FAMILIES

Check if Schedule O contains a response or note to any line in this Part X

Beginning of year End of year 115,024. 53,486. Cash - non-interest-bearing 1 1 20,044. 116,465. 2 2 Savings and temporary cash investments 84,134. 90,912. 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 800. 9 9 **10a** Land, buildings, and equipment: cost or other 55,483. basis. Complete Part VI of Schedule D _____ 10a 24,921. 23,028. 30,562. b Less: accumulated depreciation _____ 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 243,030. 291,425. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 8,345. 3,041. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, pavables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 3,041. 8,345. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 and complete lines 27, 28, 32, and 33. 137,640. 157,578. Net assets without donor restrictions 27 27 82,411. 145,440. Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here 🕨 🗋 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 239,989. 283,080. Total net assets or fund balances 32 32 243,030. 291,425. 33

(B)

(A)

NEWDAY	SERVICES	FOR	CHILDREN
AND FAN	ITLIES		

Form	orm 990 (2021) AND FAMILIES 75-273699						
Ра	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI			🗆			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,348				
2	Total expenses (must equal Part IX, column (A), line 25)						
3	3 Revenue less expenses. Subtract line 2 from line 1 3						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9		C).		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	283	3,080).		
Pa	rt XII Financial Statements and Reporting			_	_		
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes N	0		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.		X			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X	ζ		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,				
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule	D.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit				
	Act and OMB Circular A-133?		3a	X	ζ.		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2021)

SCHEDULE A Public Charity Status and Public Support						OMB No. 1545-0047						
(Form 990)					nization is a section 50					2021		
, i i i i i i i i i i i i i i i i i i i												
Department of the Treasury Internal Revenue Service				4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.						Open to Public Inspection		
					//Form990 for instruction		ne latest i	nformation.	Employor	identification number		
				FAMILIES	5 FOR CHILDR	сn				5-2736992		
Pa	rt I	Reason			(All organizations must c	omplete ti	nis part.) S	See instruction		5 2750552		
					For lines 1 through 12, o							
1			•		on of churches describe							
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)										
3		A hospital or	a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).				
4		A medical res	earch organiz	ation operated in co	njunction with a hospita	described	d in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
•				Complete Part II.)								
6 7	X			° °	nental unit described in a				ha gaparal	public described in		
'	21			omplete Part II.)	Intial part of its support f	rom a gov	ernmenta	I UNIL OF ITOTT	ne general	public described in		
8					(1)(A)(vi). (Complete Par	H II)						
9					in section 170(b)(1)(A)	,	ed in coniu	unction with a	land-grant	college		
-		-	-	-	ulture (see instructions).		-		-	-		
		university:							-			
10		An organizati	on that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	hip fees, a	nd gross receipts from		
		activities relation	ed to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more tha	n 33 1/3% of	its support	from gross investment		
					(less section 511 tax) fr	om busine	sses acqu	uired by the o	rganization	after June 30, 1975.		
				mplete Part III.)								
11	\square	•	-	-	ively to test for public sa	•						
12		•	-	-	ively for the benefit of, to ed in section 509(a)(1) o	-			•			
				-	of supporting organization							
а		7	-	• •	supervised, or controlled		-		-	r aivina		
				-	gularly appoint or elect a	•	-					
			-	complete Part IV, Se								
b		Type II. A s	upporting org	anization supervised	or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	iving		
		control or n	nanagement o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported		
		٦ [˘]	. ,	t complete Part IV,								
С			-		g organization operated		,		Ily integrate	ed with,		
		- ··	0	. , .	b). You must complete l			-				
d			-	• • •	oorting organization oper zation generally must sa				•			
			,	0 0	nplete Part IV, Sections	,		•	u an alleni	IVENESS		
е		- ·	,	,	written determination fro				II. Type III			
-					nally integrated support				, .,			
f	Ente											
g				about the supporte								
	(i) Name of suppo organization		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount o support (see ir	-	(vi) Amount of other support (see instructions)		
		organization			above (see instructions))	Yes	No		1311 40110113)			
Tota	l									<u> </u>		

NEWDAY SERVICES FOR CHILDREN AND FAMILIES

75-2736992 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Schedule A (Form 990) 2021

Part II

See	Section A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	1318710.	1265560.	1270935.	943,105.	1146807.	5945117.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	1318710.	1265560.	1270935.	943,105.	1146807.	5945117.			
	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						270,862.			
6	Public support. Subtract line 5 from line 4.						5674255.			
	Section B. Total Support									
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
	Amounts from line 4	1318710.	1265560.	1270935.	943,105.	1146807.	5945117.			
	Gross income from interest,									
Ũ	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	75.	80.	107.	101.	420.	783.			
9	Net income from unrelated business									
5	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
10	or loss from the sale of capital									
	•									
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10						5945900.			
		ata (aga inatruati	222)			12	431,125.			
12	1 ,			fourth or fifth toy			451,125.			
13	First 5 years. If the Form 990 is for the organization, check this box and stop	-			-					
Sec	ction C. Computation of Publ									
	Public support percentage for 2021 (column (f))		14	95.43 %			
	Public support percentage from 2020					15	99.80 %			
	33 1/3% support test - 2021. If the c									
104		-								
h	stop here. The organization qualifies 33 1/3% support test - 2020. If the o									
17-	and stop here. The organization qual									
17 a	10% -facts-and-circumstances tes									
	and if the organization meets the fact			-		Ū.				
	meets the facts-and-circumstances te	-		• • • •		17a and line 15 is				
b	10% -facts-and-circumstances tes	•					IU% Or			
	more, and if the organization meets the									
40	organization meets the facts-and-circl									
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨									

Schedule A (Form 990) 2021

	NEWDAY	SERVICES	FOR	CHILDREN
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Schedule A (Form 990) 2021 AND FAMILIES Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
2	0 111						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
10							
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.)	l			1		
	First 5 years. If the Form 990 is for th	L na organization's f	I	I fourth or fifth toy	Vear as a soction	1 501(c)(3) organizat	tion
14	•	0		,		0	·
<u> </u>	check this box and stop here						P
	ction C. Computation of Publ					1 1	
	Public support percentage for 2021 (15	%
-	Public support percentage from 2020	-				16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	121 (line 10c, colur	mn (f), divided by l	ne 13, column (f))		17	%
18	Investment income percentage from 2	2020 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2021. If the					33 1/3% , and line	17 is not
	more than 33 1/3%, check this box a						
r	33 1/3% support tests - 2020. If the						and
~	line 18 is not more than 33 1/3%, che						
20							
20	Private foundation. If the organization	n diu not check a	DUX UIT IIITIE 14, 19	a, or 190, check t	THE DUX ATTU SEE IN	SUUCIONS	

NEWDAY SERVICES FOR CHILDREN AND FAMILIES

Schedule A (Form 990) 2021 AND Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	V	••
	Yes	No
1		
-		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
34		
9b		
9c		
10a		
10b		

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	NEWDAY SERVICES FOR CHILDREN			
Sche	edule A (Form 990) 2021 AND FAMILIES 75-2	73699	2 Pa	aae 5
-	rt IV Supporting Organizations (continued)			<u> </u>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above?If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in</i> Part VI <i>how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization</i> (s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			

- a DIO SUDSTANTIALITY ALL OF THE ORGANIZATION'S ACTIVITIES OUTING the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

3a

NEWDAY SERVICES FOR CHILDREN AND FAMILIES

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	nizations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See inst						
	All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
с	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
-						

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

_	dule A (Form 990) 2021 AND FAMILIES			7	5-2736992 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)	i
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	3	
	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
c	Excess from 2019				
d	Excess from 2020				
e	Excess from 2021				

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021			SERV MILIE		FOR	CHILDRE	N	75-2736992 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1,	2, 3b, 3 nes 2 ar	c, 4b, nd 3; F	4c, 5a, 6 Part IV, S	6, 9a, 9b, ection E,	9c, 11a, lines 1c	11b, and 11c; F , 2a, 2b, 3a, and	Part IV, Section B, lines I 3b; Part V, line 1; Part	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,

Schedule A

123171 04-01-21

Identification of Excess Contributions Included on Part II, Line 5

75-2736992

2021

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
AMON G CARTER FOUNDATION	125,000.	6,082.
OUR COMMUNITY OUR KIDS	298,862.	179,944.
THE REES-JONES FOUNDATION	185,000.	66,082.
VENTURE MECHANICAL	137,672.	18,754.
Total Excess Contributions to Schedule A, Part II, Line 5	1	270,862

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

Organization type (check one):

•	NEWDAY	SERVICES	FOR	CHILDREN	
	AND FAN	1ILIES			

75-2736992

Filers of:	Section:
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* religious.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization NEWDAY SERVICES FOR CHILDREN AND FAMILIES

75-2736992

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	AMON G CARTER FOUNDATION PO BOX 1036 FORT WORTH, TX 76101	\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE REES-JONES FOUNDATION 5956 SHERRY LN #1603 DALLAS, TX 75225	\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	TEXAS DEPT OF FAMILY AND PROTECTIVE SERVICES701 W. 51ST STREETAUSTIN, TX 78751	\$348,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CITY OF FORT WORTH 1000 TAYLOR ST FORT WORTH, TX 76102	\$58,896.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ADELINE & GEORGE MCQUEEN FOUNDATION 10 S DEARBORN CHICAGO, IL 60603	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	OUR COMMUNITY OUR KIDS 7700 AWG WAY FORT WORTH, TX 76170	\$231,087.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

	B (Form 990) (2021)		Page 3
			Employer identification number
	Y SERVICES FOR CHILDREN AMILIES		75-2736992
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional apaca is paada	
	Noncash Property (see instructions). Use duplicate copies of Par		u.
(a)	<i>u</i> \	(c)	
No. from	(b) Description of noncash property given	FMV (or estimate	
Part I		(See instructions	.)
·			
		\$	
(a)			
No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate (See instructions	^{e)} Dete received
Part I			·/
(a)		(c)	
No.	(b)	FMV (or estimate	e) (d)
from Part I	Description of noncash property given	(See instructions	
		\$	
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate	^{e)} Dete received
Part I		(See instructions	.)
		[⊅]	
(a)			
No.	(b)	(c) FMV (or estimate	e) (d)
from	Description of noncash property given	(See instructions	
Part I			
		—	
		—	
		\$	
(a) No.	11-1	(c)	1-1
NO. from	(b) Description of noncash property given	FMV (or estimate	
Part I		(See instructions	.)
		— <u> </u>	
		\$	

Schedule	B (Form 990) (2021)			Page 4				
	organization		Employer identification	number				
	Y SERVICES FOR CHILDREN							
AND F.	AMILIES	ana ta arganizationa daparihad in a	75 - 2736992 ection 501(c)(7), (8), or (10) that total more than \$1,000	for the year				
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, cl Use duplicate copies of Part III if additional s	through (e) and the following line entrinaritable, etc., contributions of \$1,000 or I	v For organizations					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	d				
		(e) Transfer of gift						
	Transferee's name, address, an		Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	d				
	(e) Transfer of gift							
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	d				
		(e) Transfer of gift						
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 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$	4		where property subject to conservation ea	sement is located				
 violations, and enforcement of the conservation easements it holds? Ves No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 	5							
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▲ ▲ ▲ ▲ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▲ \$ B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part XIII, line 1 (ii) Assets included in Form 990, Part XIII, line 1 (iii) Assets included on Form 990, Part XIII, line 1 (iii) Assets included on Form 990, Part XIII, line 1 (iii) Assets included on Form 9							Yes	🗌 No
 \$	6							year
 \$		▶						
 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 9	7	Amount of expens	es incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	tion eas	sement	s during the year	
 and section 170(h)(4)(B)(ii)? Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X \$ Assets included in Form 990, Part X \$<th></th><th>▶\$</th><th></th><th></th><th></th><th></th><th></th><th></th>		▶\$						
 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X b Assets included in Form 990, Part X 	8					.,		
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 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X 	I U		_			///////	n A33013.	
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 b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X \$ Assets included in Form 990, Part X \$ 						00 01 p		
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 provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ 4 Assets included in Form 990, Part X \$ 								
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$ 							·	
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$ 		(i) Revenue inclu	ded on Form 990, Part VIII, line 1			▶ \$		
the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X						▶ \$		
a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X	2	If the organization	received or held works of art, historical tre	asures, or other similar assets for financial	gain, p	provide		
b Assets included in Form 990, Part X 🕨 \$		the following amou	unts required to be reported under FASB A	SC 958 relating to these items:				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 10-28-21

	NEWDAY S	ERVICES FO	OR CHILDRE	N						
Sche	dule D (Form 990) 2021 AND FAMI	LIES				7	75-27	36992	Pa	age 2
Par	t III Organizations Maintaining Co	llections of Ar	t, Historical Tr	easures, or O	ther S	Simila	ar Asse	t s (contin	ued)	
3	Using the organization's acquisition, accession	, and other records	s, check any of the	following that mak	ke signif	ficant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explair	how they further t	he organization's e	exempt	purpo	se in Part	XIII.		
5	During the year, did the organization solicit or r	eceive donations c	of art, historical trea	sures, or other sim	nilar ass	ets				
	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodiar	n or other intermed	iary for contributior	is or other assets i	not inclu	uded				
	on Form 990, Part X?		-					Yes		No
b	If "Yes," explain the arrangement in Part XIII ar	d complete the fol	lowing table:							
					Γ			Amount		
с	Beginning balance				Г	1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on For					•		Yes		No
	If "Yes," explain the arrangement in Part XIII. C]
Par										
		(a) Current year	(b) Prior year	(c) Two years back	(d)⊺	hree y	ears back	(e) Four	years	back
1a	Beginning of year balance	82,411.	156,849.	73,88	2.		53,036.		33,	773.
	Contributions	345,700.	10,000.	169,87	9.		73,070.		100,	000.
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs	320,536.	84,438.	86,91	2.		52,224.		80,	737.
f	Administrative expenses									
	End of year balance	107,575.	82,411.	156,849	9.		73,882.		53,	036.
	Provide the estimated percentage of the currer	nt vear end balance	e (line 1a. column (a	a)) held as:						
	Board designated or quasi-endowment	5	%	<i></i>						
	Permanent endowment	%	_							
	Term endowment 100 %									
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.								
3a	Are there endowment funds not in the possess	•	tion that are held a	nd administered fo	or the o	rganiz	ation			
	by:	5				5			Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	ons listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the o									
Par	t VI Land, Buildings, and Equipme									
	Complete if the organization answered		, Part IV, line 11a. S	See Form 990, Par	t X, line	10.				
	Description of property	(a) Cost or ot	her (b) Cost	or other (c) Accun	nulate	d	(d) Book	value	 e
		basis (investm			, depreci			()		
1a	Land	`		-						
	Buildings									
	Leasehold improvements									
	Equipment		5	5,483.	24	1,92	21.	30	, 5	62.
	Other					-			-	
	Add lines 1a through 1e. (Column (d) must equ	al Form 990. Part 2	X, column (B). line 1	0c.)				30	, 5	62.
		,	, , , , , , , , , , , , , , , , , , , ,	/			· ·		-	

Schedule D (Form 990) 2021

NEWDAY	SERVICES	FOR	CHILDREN
AND FAN	ITLIES		

	(Form 990) 2021 AND FAMILIE	IS	•	75-2736992 _{Page} 3
Part VII				
	Complete if the organization answered "Yes'			
	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII	Investments - Program Related.			
i are i m	Complete if the organization answered "Yes'	on Form 990, Part IV, line	11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
(1)	(((-)	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (I	b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.			
	Complete if the organization answered "Yes'	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		45.)		
Part X	mn (b) must equal Form 990, Part X, col. (B) lir Other Liabilities.	ie 15.)		
FailA	Complete if the organization answered "Yes'	on Form 000 Part IV line :	110 or 11f Soo Form 000 Part V line	25
	(a) Description of liability	on ronn 330, Fait IV, inte	The of Th. See Form 390, Part X, inte	(b) Book value
<u>1.</u> (1) Ford	··· · ·			
	leral income taxes			
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(7)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) lir	ne 25)		▶
- 5 u . (0010				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

	NEW	DAY SERVICES	FOR CHILDREN	I
Schedule D	(Form 990) 2021 AND	FAMILIES		75-2
Part XI	Reconciliation of Reve	enue per Audited F	inancial Statement	s With Revenue per Return.
	Complete if the organization a	inswered "Yes" on Form	990, Part IV, line 12a.	

	Complete if the organization answered "Yes" on Form 990, Part IV, line	; 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,348,573.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			1,348,573.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		_
С	Add lines 4a and 4b			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			1,348,573.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Expe	nses per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line		,	
1	Total expenses and losses per audited financial statements		1	1,305,482.
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			1,305,482.
	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			1,305,482.
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b		1,305,482.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c		1,305,482.
2 a b	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c		
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	2e	0.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	2e	
2 a b c d e	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	2e	0.
2 a b c d e 3	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	2e	0.
2 a b c d e 3 4	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d	2e	0. 1,305,482.
2 a b c d e 3 4 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2a 2b 2c 2d 2d 4a 4b	2e 3 4c	0. <u>1,305,482.</u> 0.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	2e 3 4c	0. 1,305,482.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

75-2736992 Page 4

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. NEWDAY SERVICES FOR CHILDREN

AND FAMILIES

Employer identification number 75 - 2736992

OMB No 1545-0047

Open to Public

Inspection

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NEGLECT AND FAMILY VIOLENCE. NEWDAY SERVES CHILDREN BY SERVING

FAMILIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS WILL REVIEW THE 990 BEFORE THE ACTUAL FILING OF THE DOCUMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

A REMINDER IS GIVEN AT EACH BOARD MEETING REGARDING CONFLICT AND THE

CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY TO ALL BOARD MEMEBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR IS REVIEWED BY THE EXECUTIVE COMMITTEE OF THE BOARD

OF DIRECTORS WHICH SUMMARIZES THE REVIEW AND MAKES COMPENSATION

RECOMMENDATIONS TO THE BOARD OF DIRECTORS. COMPENSATION IS DETERMINED

THROUGH RESEARCH OF COMPENSATION OF EXECUTIVE DIRECTORS OF LIKE SIZED

ORGANIZATIONS WITH ADJUSTMENTS FOR LOCATION AND BUDGET SIZE. THE BOARD AS A

WHOLE MUST TAKE ACTION ON COMPENSATION ADJUSTMENTS BEFORE THEY CAN TAKE

EFFECT. COMPENSATION FOR OTHER EMPLOYEES IS DETERMINED THROUGH THE USE OF

COMPARATIVE DATA.

FORM 990, PART VI, SECTION C, LINE 18:

FORMS 1023 AND 990 ARE AVAILABLE AT THE ORGANIZATION'S OFFICES AND ARE

SUPPLIED UPON REQUEST.

ichedule O (Form 990) 2021 lame of the organization NEWDAY SERVICES FOR CHILDREN AND FAMILIES	Pag Employer identification numb 75-2736992
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, POLICIES AND	FINANCIAL STATEMENTS
ARE AVAILABLE UPON REQUEST.	
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